



• 8(a) Certified • Woman and Minority-Owned • CPA Firm •

DMS-RMW Associates JV, LLC, (DMS-RMW) is an 8(a) certified, woman and minority-owned, Certified Public Accounting (CPA) firm, with expertise in many audit services including management, performance, recovery and compliance. DMS-RMW also provides financial management, accounting, contracts management and grants program management services. DMS-RMW was established as a separate entity approved by SBA as an 8(a) firm from a collaboration of RMW Associates, LLC and Destiny Management Services, LLC (DMS). DMS, was established fifteen (15) years ago and is a seasoned management consulting firm with a myriad of Federal clients. In order to expand our areas of expertise, we formed a Joint Venture with RMW Associates, LLC an 8(a) certified, woman-owned CPA firm with vast experience throughout not only with the Federal Government but across state and local government arenas as well. Together, DMS-RMW provides a comprehensive and reflexive professional destiny for meeting and surpassing any type of business need.

Staff Augmentation Services – We have experience in providing and managing medical, management and information technology services, at multiple levels within Federal and state government organizations. We provide on-site staff which includes Management Analysts, Budget Analysts, Clinical Analysts, Administrative, Human Resources, Psychologists, Psychiatric Nurses, RN(s), Physicians, Physician Assistants and other medical staff. We are dedicated to delivering high valued healthcare staffing solutions. Our extensive knowledge in credentialing physicians and nursing/allied health professional personnel will ensure precision placement based on hospitals procedures.

Grants Management - The DMS-RMW staff has experience in all aspects of the Grants Management process, including program development assistance, distribution of Requests for Applications (RFA's), pre-screening of applicants, coordinating expert/peer review committees, post-award administration & tracking, and close-out services. Our IT division has developed Grant Management Systems that can be deployed to the grantee on CD or the WEB. The IT division is currently expanding these systems to provide complete management of the grant including monetary distribution and balance.

Training/Educational Services – DMS-RMW provides competency-based, criterion-referenced training options that include financial management and audit training, project management training (in agreement with PEMBOK), contract management and compliance review training, as well as “soft skills” options. Some of these “soft skills” courses include oral communication, presentation and facilitation skills, and effective listening skills, working with difficult people, teamwork and team dynamics, as well as verbal and non-verbal communication dynamics courses. DMS-RMW is also poised to meet the special challenges of the underserved, disadvantaged “non-work” population by offering job-readiness skills, anger management, working effectively with co-workers, and career planning for upward mobility training. These courses assist the first-time job seeker with requisite skills to ensure position attainment, performance success, and career establishment. DMS-RMW also provides on-going coaching and mentoring programs that afford each job-entrant opportunities for continuous job-related skill development for sustained career growth

Contracts Management – DMS-RMW has in depth expertise and experience in planning, organizing, documenting and executing procurements through sealed bidding and negotiated solicitations for complex and critical contracts that are in conformance with Federal Acquisition Regulations (FAR) and other regulations. Our staff has experience conducting cost/price analysis; developing agency negotiation positions; coordinating technical specifics of contract language; identifying potential problems with contracts; and contract closeout support.

Accounting Services - Accounting consulting services include account reconciliation, data analysis, data entry, account allocation & indirect rate development, preparation of pro forma statements, internal control development, and financial systems improvement & implementation. The DMS-RMW staff prepares financial analysis of monthly, quarterly and year-end financial statements.

Information Technology - DMS-RMW provides a full range of Information Technology (IT) solutions. We are experienced with designing, building converting, managing, and supporting IT systems running in the Mainframe, Client Server, and WEB on line and batch computing environments. We have in-depth experience in database design and data analysis for both operational systems (support the business process and capture the data related to the process), and business intelligence-decision support-knowledgebase systems (turns data into business information). DMS-RMW has expertise in applications requiring online enrollment or registration; electronic collections and payments; comprehensive transaction and reconciliation reporting and network configuration, including use of firewalls and T1 lines to support the application environment.

Auditing Services - Our expertise includes management audits, performance audits, incurred cost audits, pre-award and post-award audits, contract closeouts, financial compliance audits, financial statement audits in accordance with the CFO Act, and review of actuarial or appraisal reports. Our performance audits assist with ensuring government accountability and improving economy, effectiveness and efficiency of government operations. Our audits include benchmarking, comparing to the best practices entities or guidelines, and assessing performance measures. Our compliance review experience includes review of department, issuers, grantees, non-profits and contractor processes, tracking methods and procedures, to ensure compliance with Federal and State Government regulations such as A-129, FAR, DFAR, DCAA audit guidelines, TAR, HUDAR, Ginnie Mae guidelines, and HHSAR.

Financial Management Services - Financial management services include assessment of financial systems and associated processes to identify inefficiencies, data integrity and, seek improvement of operating effectiveness, controls and performance. We assist the client in implementing corrective action, documenting existing processes, and designing, developing and implementing new more productive processes. DMS-RMW will assess and incorporate improvements to financial reports by designing, developing and implementing customized reporting formats.

Business Process Management (BPM) – DMS-RMW provides BPM, which is a method for obtaining knowledge and understanding at the intersection between Management and Information Technology by analyzing current business processes, This involves staffing, organizations, applications, documents and other sources of information that are need to conduct and sub-stain the business life cycle. The result of a properly conducted BPM will provide the organization with a road map of solutions and alternatives that can be implemented to reduce costs to the organization, improved efficiencies, stabilized technologies, and provide a better quality of service for the agency and its participants. Using structured methods and technology tools, DMS can study and evaluate the current business processes and identify redundant process, redundant–conflicting-inconsistent technologies, processes for improvement through technology and training.

Clients include:

**Department of Transportation, Federal Transit Administration
Department of Education**

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